



ManpowerGroup® (NYSE: MAN), the leading global workforce solutions company, helps organizations transform in a fast-changing world of work by sourcing, assessing, developing, and managing the talent that enables them to win. We develop innovative solutions for hundreds of thousands of organizations every year, providing them with skilled talent while finding meaningful, sustainable employment for millions of people across a wide range of industries and skills. Our expert family of brands – Manpower, Experis, Talent Solutions and Jefferson Wells – creates substantially more value for candidates and clients across 70 countries and territories and has done so for 75 years. We are recognized consistently for our diversity – as a best place to work for Women, Inclusion, Equality, and Disability, and in 2025 ManpowerGroup was named one of the World's Most Ethical Companies for the 16th time. We also earned globally and in Belgium a Platinum Medal from EcoVadis, the world's most trusted business CSR and sustainability ratings. Manpower Belgium won the 2025 Belgian HR Excellence Award 'Best Staffing & Sourcing Company' for the fifth consecutive year. All these recognitions confirm our position as the brand of choice for in-demand talent.

See how ManpowerGroup® is powering the future of work > manpowergroup.com Ready for the new era The Human Age, where talent is the engine of the economy? Visit our ManpowerGroup Knowledge Center > manpowergroup.be

#### **Manpower Staffing**

Reliability, flexibility, efficiency. Manpower® is the pioneer of temporary work and staffing solutions. Through a comprehensive range of services offerings, Manpower provides the flexibility businesses need to adapt to a changing world of work. Through our branch network and our digital channels, our talent agents seek out the perfect candidate... or the perfect job. We provide innovative workforce solutions for SME's or international companies, across a diverse spectrum of industries: Industry, Logistics, Office People, Retail and Hospitality. Our comprehensive offerings encompass Temporary Work, Onsite Solutions, Payroll Solutions, and Training Programs aimed at enhancing skills and employability. Through our MyPath® program, we are committed to nurturing talent development and facilitating career progression within an ever-evolving professional landscape.



## Manpower TBO (Talent Based Outsourcing)

Our TBO division (Talent Based Outsourcing) offers customized outsourcing solutions to enhance operational efficiency and flexibility. With our services, companies can boost their competitiveness by effectively managing risks, cutting costs, and ensuring full compliance with regulations. Our outsourcing solutions, supported by performance indicators (SLA), cover various expertise areas such as Automotive, Technics, Logistics, Administration & Customer Service, Sales & Marketing.

Manpower® is part of the ManpowerGroup family of connected brands, which also includes Experis and Talent Solutions > manpower.be



Experis®, the world leader in digital services, stands out by placing people at the heart of its approach. Expertise in the recruitment of experts, consultancy, project services, and managed services. This know-how, combined with technological experience and expertise, positions Experis as the essential partner to meet the challenges of digital workspace, cybersecurity, cloud & infrastructure, business transformation and entreprise applications. Its 'Talent Multiplied' approach develops a community of talent with both the technical and soft skills needed to be valuable change agents within organizations. As the need for IT skills increases, Experis provides training programs to drive employee development and support progress within companies and the sector in general.

Experis® is part of the ManpowerGroup family of connected brands, which also includes Manpower and Talent Solutions > <a href="mailto:experis.be">experis.be</a>



Jefferson Wells™ connects highly-skilled professionals with organizations to fuel business growth. Our mission is to attract, assess and match in-demand talent to careers across engineering, life sciences and finance/HR industries. Jefferson Wells offers high value solutions in , professional recruitment consulting and project services.

Jefferson Wells™ is part of the ManpowerGroup family of brands, which also includes Manpower, Experis and Talent Solutions > jeffersonwells.be















Talent Solutions combines our leading global offerings – RPO (Recruitment Process Outsourcing), TAPFINMSP (Managed Service Provider) and Right Management (Talent Management & Outplacement) – to help organizations to address their complex workforce needs. As a world leader in these three segments, Talent Solutions leverages our deep industry expertise and understanding of what talent wants, to provide end-to-end, data-driven capabilities across the talent lifecycle. From talent attraction and acquisition to upskilling, development and retention, we provide seamless delivery, leveraging best in breed technology, and extensive workforce insights across multiple countries at scale.

Talent Solutions is part of the ManpowerGroup family of connected brands, which also includes Manpower and Experis > talentsolutions.manpowergroup.be



#### **RPO (Recruitment Process Outsourcing)**

Our RPO experts offer tailored solutions for permanent and contingent talent with a holistic approach to transforming how organizations source, manage and develop their workforces. By giving access the best talent for your clients, we maximize productivity and drive profitability despite unpredictable, complex and evolving market. Talent Solutions is recognized by HR-analysts as the largest global RPO provider for eleven consecutive years.



#### TAPFIN-MSP (Managed Service Provider)

TAPFIN offers a full range of solutions to better manage the sourcing, quality, costs and risks associated with your contingent workforce – temps, consultants, freelances, subcontractors or students.- With unparalleled expertise and innovative technologies, we work as partners to optimize Total Talent Management and deliver measurable business results now and in the future. Talent Solutions is recognized by HR-analysts as the largest global MSP provider for eight consecutive years.



### Right Management

Right Management enables organizations to attract, develop and retain the top talent for a rapidly transforming business environment. With more than 40 years of expertise in the talent lifecycle, we accelerate the capabilities of your workforce to ensure your talent – and your business – is prepared to meet the demands of a strategic global workforce. We are experts in career transition management and outplacement, workforce career management and leadership solutions.

# ManpowerGroup Brand Architecture

