

# Total Workforce Index™ Ranking

**52**<sub>/64</sub>

Total Workforce Index™  
Global Ranking

**27**<sub>/33</sub>

Total Workforce Index™  
Regional Ranking

## Availability

Global Ranking: 18 out of 64

### Breakdown By Generation

Total Workforce  
5.37M

- Baby Boomer
- Gen X
- Gen Y
- Gen Z
- Gen Alpha



English Proficiency  
**60 %**

Estimated percentage of workforce with working English proficiency

Highly Skilled  
**49.00 %**

Estimated percentage of workforce that is white collar

Net Secondary Education  
**99.00 %**

Secondary school aged children enrolled in school

Gender Gap Ranking  
**10**

out of 148 countries  
[www.weforum.org](http://www.weforum.org)

Female Participation Rate  
**67.10 %**

15-64 years

Male Participation Rate  
**74.60 %**

15-64 years

Informal Workforce  
**3 %**

Estimated percentage of workers engaged without a formal work contract as a percentage of total workforce

Remote Readiness Ranking  
**25**

out of total 64 countries

## Cost Efficiency

Global Ranking: 62 out of 64

### Average Monthly Wage (US\$)

\$4,993



Country

\$3,311



Region

Is Equal pay for equal Work Mandated?  
**Yes**

to Gender Pay Parity

Parity Requirements  
**Full**

In alignment of Permanent and Contingent Workers

Standard Overtime Premium  
**50 %**

Rate of increased pay for working any overtime

Tax Burden Score  
**51.1**

[Index for Economic Freedom](#)

Cost of Living  
**86.42**

Relative to the U.S. (U.S. = 100%)

## Regulation

Global Ranking: 47 out of 64

### Severance Notice Period 1-Year Tenure (in weeks)

8



Country

3.9



Global Average

Subcontract Allowed  
**yes**

Whether subcontracting is legal in country

Maximum Contract Duration  
**24**

Maximum tenure for single term contract

Global Cybersecurity Rank  
**1**

out of 178 Countries.  
[By National Cybersecurity Index Ranking](#)

Index of Economic Freedom - Overall Score  
**65.6**

[Index for Economic Freedom](#)

Business Environment Risk Grade  
**D**

A-G (High to low) grade representing the business environment risk intensity.  
[By Ciedando.com](#)

## Productivity

Global Ranking: 31 out of 64

### Days of Leave After One Year

20



Country

17



Global Average

GDP Growth  
**1.50 %**

Percentage change in a country's GDP year-on-year.

Government AI Readiness  
**67.28**

[By zxfordinsights.com](#)

Global Innovation Index - Knowledge and technology outputs  
**15**

out of 132 countries

Global Green Economy Index  
**12**

out of 180 nations.  
[By dualcityindex.com](#)